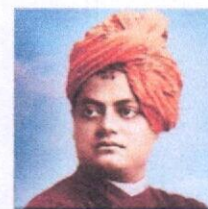




“Education for Knowledge, Science and Refined Culture” – Shikshanmaharshi Dr. Bapuji Salunkhe
Shri Swami Vivekanand Shikshan Sanstha, Kolhapur’s

Arts and Commerce College, Nagthane



Women Development Cell Policy

'Stand Up For Someone's Right Today

Mission: Networking and connecting women students, women associations such as Self-help groups, Tanishka, Anganwadi sevika, NGOs working for women cause in the region and bring them on the common platform to create social awareness of feminine potential; promote gender equity so as to ensure dignity and self-respect amongst women.

Context: Despite the improvement in women's conditions in post-independence period, the development has been imbalanced and there are many obstacles in achieving equality between men and women. There have been several attempts by the Government and other social organizations for empowering women and for protecting their rights. As it being the obvious commitment towards the community around, educational institutes do have a pivotal role in promoting gender equity- both at 'in campus and off campus'; and empowering women by unleashing inept potential and skills. With this aim, the college proposes to establish 'Women Empowerment Cell' thus thereby providing a proactive common platform for the women to debate, deliberate and execute plans and programmes for the holistic development of the women.

Objectives:

- To create social awareness about the problems, in particular, regarding gender discrimination biased against women;
- To develop self-realisation, self confidence amongst the women;
- To enlighten women on 'women welfare laws, acts, rights'; and to take pre-emptive measures to curb the possible menace the women are subjected to;
- To lay emphasis on health and hygiene;
- To develop holistic approach for overall personality development;
- To organise seminar, workshops focusing on women empowerment;



- To evolve and adopt 'women Charter' based on special needs;
- To recommend to the institutional authorities about the facilities to be created on the campus to ensure free, fair and secured environment on the campus.

Women Charter:

The objectives of the charter would be to secure equal opportunities for women in the fields of education and employment, to remove gender based discrimination and to provide women safe and secure environment conducive to their development.

Guiding Principles of the Charter:

Women should get equal opportunities in the fields of education and employment. The overall environment should be conducive to the special needs of women in order to enable them to avail equal opportunities.

The counseling service should also be provided to support women in career related and emotional matters.

The development of women requires provision of safe and secure environment at the place of education and employment. For securing, women's participation in the processes of policy-making, planning and decision-making, women should have proper representation

Empowerment of women requires improvement in the skills, knowledge and capabilities of women.

Women's empowerment should be a significant criterion for the evaluation of any programme.

To oversee the functioning, to plan, facilitate and implement the activities towards realising the objectives of the WDC, to implement the women charter, an advisory committee has been formulated.

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