



Perspective Plan

2024-2029

The Perspective Plan has been prepared in the context of Vision and Mission of the College for five years.

General

- 1. To fulfil 2nd Cycle NAAC Recommendations with priority.
- 2. To implement National Education Policy 2020 in its full sense.
- 3. To conduct NEP 2020 Orientation Programmes for staff and students
- 4. To face NAAC for the 3rd Cycle of Accreditation in Binary Method.
- 5. To prepare for Academic and Administrative Audit (AAA) every year for quality enhancement.
- 6. To conduct Student Induction Programme (SIP) at the beginning of the academic year

Curricular Aspects

- 1. To start and run self-designed add-on, skill-based certificate courses which can empower students to start their business.
- 2. To introduce Internship/On Job Training services for students.
- 3. To assign projects of application and problem solving to students
- 4. To register students for SWAYAM MOOC courses.
- 5. To introduce Add on Courses/ Certificate and Diploma courses in Foreign Languages.
- 6. Organization of workshops on Revised Syllabi.
- 7. To conduct feedback by using its separate software

Teaching, Learning and Evaluation

- 1. To take initiatives for increasing students' enrolment.
- 2. To take efforts to fulfil reserved category earmarked seats.
- 3. To strengthen Mentor-Mentee Scheme
- 4. To take efforts to decrease drop out ratio.
- 5. To take extra efforts to bridge the gap between advanced and slow learners.
- 6. To initiate participative, experiential and problem-solving learning pedagogy.
- 7. To provide opportunities to students for hands on training and on-job training by organizing various field visits for experiential learning.
- 8. To enhance the use of ICT in the College.
- 9. To fulfil full-time permanent staff
- 10. To add more number of Ph. D. staff



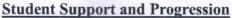
- 11. To reform evaluation method at the college level.
- 12. To bring out variations in continuous evaluation system.
- 13. To prepare mechanism to assess Attainment of Outcomes

Research, Innovations and Extension

- 1. To organize University/State/ National/ International level Seminar/ Conference/ Workshop seeking funds from funding agencies or self-funded to strengthen the research culture of the College.
- 2. To install Incubation Centre in the College to promote entrepreneurship among the students.
- 3. Apply and get MRPs from various agencies.
- 4. To promote the teaching staff for research publications.
- 5. To publish proceeding/book with ISBN and research papers/articles in UGC Care Listed ISSN Journals especially e- journals.
- 6. To organize Lead College Scheme activities to support teaching-learning process for the benefit of the students and teachers.
- 7. Motivate teachers for e-content development.
- 8. To organize lecture series of successful personnel.
- 9. To inculcate research culture among faculty as well as students.
- 10. To start research oriented Wall Paper for students.
- 11. To emphasize on interdisciplinary research activities.
- 12. To promote faculty/students exchange programmes.
- 13. To enhance students' participation in research through Avishkar and other research competitions.
- 14. To make students and faculty aware about the Institutional and Social Responsibilities (ISR).
- 15. To strengthen the NSS/NCC activities.
- 16. To contribute concretely in NSS adopted village.
- 17. To strengthen NCC Unit.
- 18. To organize environmental, social and health awareness activities.
- 19. To organise cleanliness campaign in Nagthane cemetery.
- 20. To conduct outreach programmes for societal benefits.
- 21. To increase Collaborations, Linkages and MoUs for academic and extension activities.

Infrastructure And Learning Resources

- 1. To expand and renovate the infrastructural facilities as per the requirements.
- 2. To establish digital library.
- 3. Renovation of Administrative Office with 100% computing.
- 4. Develop/Renovate Science Laboratories to face the challenges of NEP 2020.
- 5. To construct separate science classrooms and auditorium.
- 6. Develop eco-friendly College campus.
- 7. To add more number of books by collecting books from others as a donation.
- 8. Develop smart classrooms for enjoyable and students friendly teaching-learning.
- 9. To construct sports complex and open gym.
- 10. To purchase software for online feedback.
- 11. To purchase Management Information Software for smooth functioning of administration.
- 12. To set up Language Laboratory for Marathi, Hindi and English.
- 13. To provide facilities like hostel, canteen and transport.



- 1. To organize Skill Development Programmes for students.
- 2. To establish vocational guidance and training centres.
- 3. To start financial welfare schemes for students.
- 4. To communicate and appeal various NGOs for financial assistance for students' support services.
- 5. Strengthening Placement Cell and Career Counselling Cell for better placement opportunities to students.
- 6. Enhancing competitive exam. guidance facilities to students.
- 7. To strengthen the competitive examination centre.
- 8. To motivate Alumni Association for student support initiatives.
- 9. To publish Alumni Booklet every year.
- 10. To increase the financial contribution of Alumni to the College.
- 11. To organise a greater number of sports activities.
- 12. To organize cultural programmes, training programmes, guest lecturers etc.

Governance, Leadership and Management

- 1. To implement Vision and Mission of the College through various activities and programmes.
- 2. To involve students as well as teachers in decision making policies.
- 3. To chalk out perspective/strategic plan 2024-2029 with its deployment.
- 4. To frame various bodies/committees for decentralization of the work.
- 5. To enhance e-governance at various levels.
- 6. To execute various welfare schemes for the staff as well as students.
- 7. To provide financial support to the faculty as well as students for enhancing academic excellence.
- 8. To organise workshops for training teaching as well as non-teaching staff.
- 9. To conduct internal as well as external audits on regular mode.
- 10. To plan for optimal utilization of existing resources.
- 11. To promote teachers for Faculty Development Programmes and Qualification improvement.

Institutional Values and Best Practices

- 1. To promote gender equity programmes.
- 2. To organize women empowerment activities.
- 3. To provide suitable facilities for gender sensitization.
- 4. To take initiative for alternative energy resources.
- 5. To conduct Green Audit, Environment Audit, Gender Audit and Energy Audit.
- 6. To provide user friendly facilities to differently abled students.
- 7. To update a handbook of Code of Conduct for Faculty as well as Students.
- 8. Organization and celebration of various days in order to inculcate national integration among faculty as well as students.
- 9. To implement the Best Practices of the college fruitfully.
- 10. To foster the College in any one of the area distinctive to others.

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